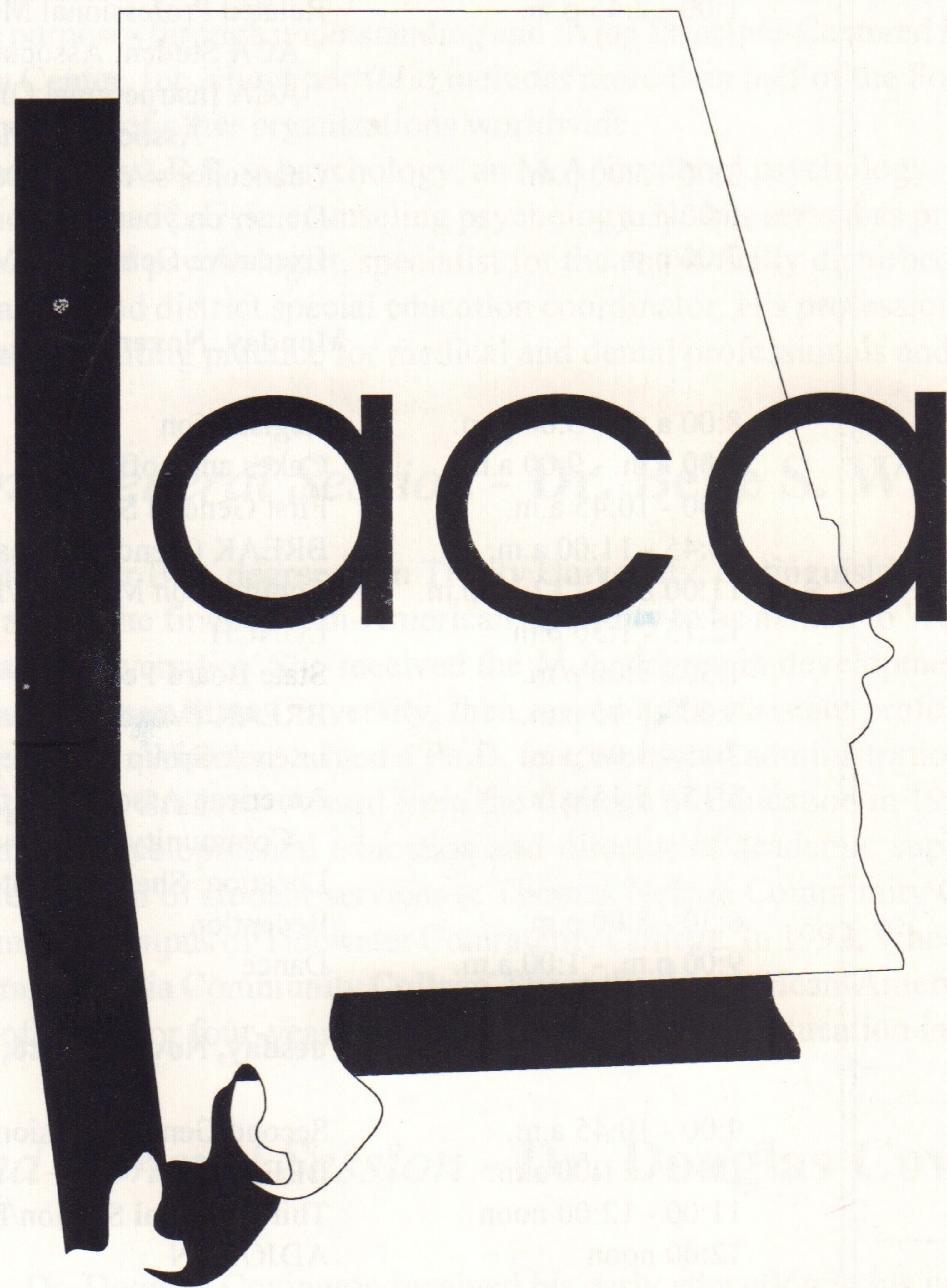


*alabama college association*



***The Alabama College System:  
Developing Individuals  
for Global Challenges***

Annual Conference

Birmingham, Alabama

November 24-26, 1996



*The Alabama College Association Journal is a publication of the Alabama College Association.*

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*Assistant Journal Editor*

**Ms. Deborah Schaus**  
*Exhibits Coordinator*

# 1996 ACA Convention at a Glance

"The Alabama College System: Developing Individuals for Global Challenges"

## Agenda of Activities

### Sunday, November 24, 1996

1:00 - 4:00 p.m.  
1:00 - 2:45 p.m.

Registration  
Related Professional Meetings  
\* ACA Student Association Planning Committee  
\* ACA Instructional Officers and Deans of Students  
Association Planning Committee  
Chancellor's Awards Ceremony  
Dinner on your own  
Executive Committee Meeting

3:00 - 5:00 p.m.  
6:00 p.m.  
7:00 p.m.

### Monday, November 25, 1996

8:00 a.m. - 5:00 p.m.  
8:00 a.m. - 9:00 a.m.  
9:00 - 10:45 a.m.  
10:45 - 11:00 a.m.  
11:00 a.m. - 12:15 p.m.  
12:15 - 1:30 p.m.  
1:30 - 3:00 p.m.  
3:00 - 3:15 p.m.  
3:15 - 5:00 p.m.  
5:15 - 6:15 p.m.

Registration  
Cokes and coffee  
First General Session  
BREAK (Vending Area)  
Commission Meetings/Elections  
LUNCH  
State Board Forum  
BREAK (Vending Area)  
Interest Group Session I and II  
American Association for Women in  
Community Colleges  
Location: Sheraton Hotel Azalea Room  
Reception  
Dance

6:30 - 8:00 p.m.  
9:00 p.m. - 1:00 a.m.

### Tuesday, November 26, 1996

9:00 - 10:45 a.m.  
10:45 - 11:00 a.m.  
11:00 - 12:00 noon  
12:00 noon

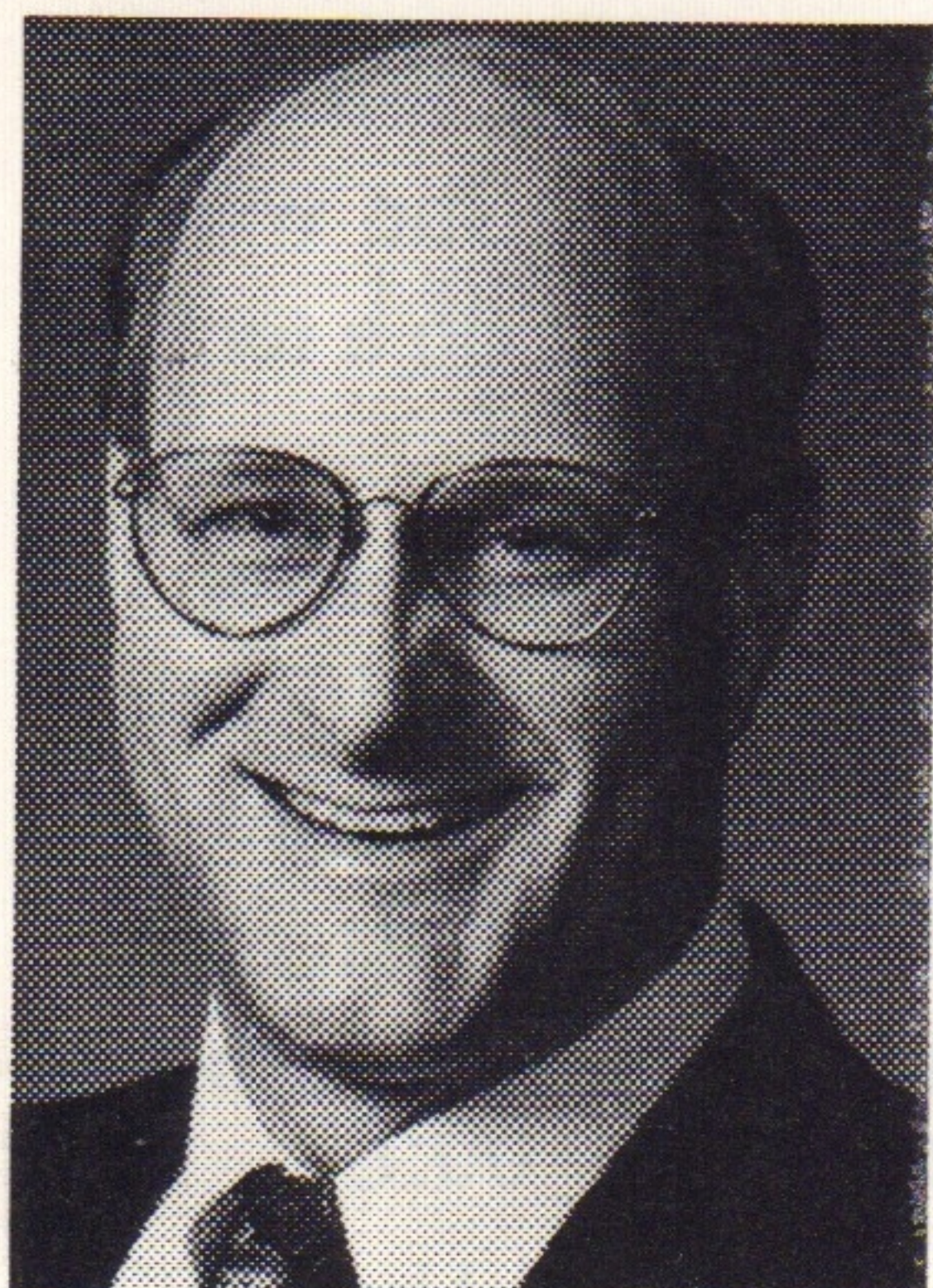
Second General Session  
BREAK  
Third General Session/Business Meeting  
ADJOURN

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# ACA Annual Convention Speakers

## *First General Session - Dr. Craig Pace*



*Dr. Pace*

Dr. Craig Pace is a senior consultant with Covey Leadership Center, Inc., a 700-member international firm whose mission is to empower the worldwide community by empowering people and organizations to significantly increase their performance capability in order to achieve worthwhile purposes through understanding and living Principle-Centered Leadership. The Covey Leadership Center, Inc. client portfolio includes more than half of the Fortune 500 companies as well as thousands of other organizations worldwide.

Pace holds a B.S. in psychology, an M.A. in school psychology, an M.S. in education administration, and a Ph.D. in counseling psychology. He has served as principal of an alternative high school, school psychologist, specialist for the emotionally disturbed for the Utah State Office of Education, and district special education coordinator. His professional career has also included a private consulting practice for medical and dental professionals and labor organizations.

## *Second General Session - Dr. Belle S. Wheelan*

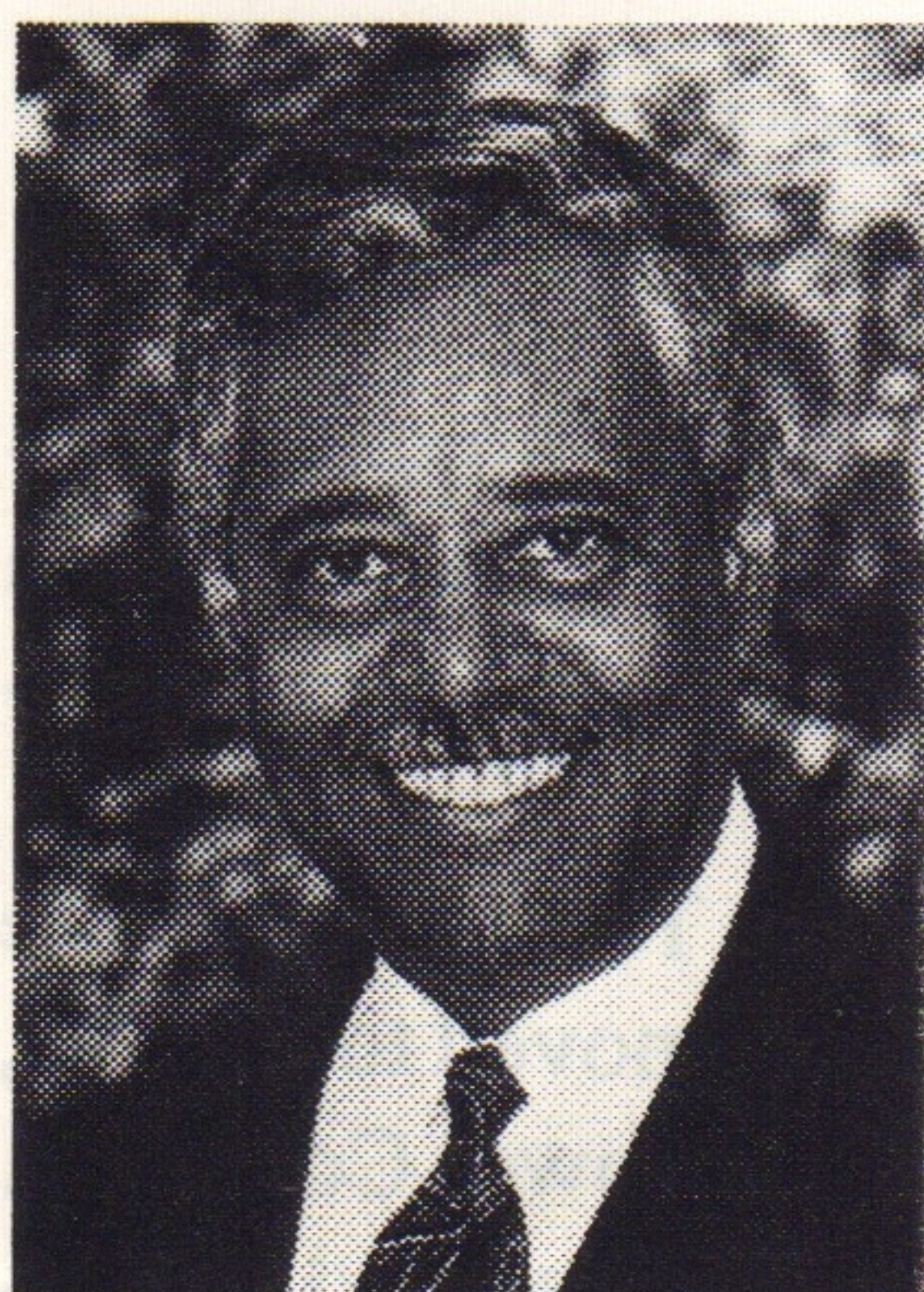
Dr. Belle S. Wheelan received her B.A. degree from Trinity University, distinguishing herself as an Academic Scholar and as the first African-American at Trinity to be named to Who's Who in American Colleges and Universities. She received the M.A. degree in developmental educational psychology from Louisiana State University, then served as an assistant professor at San Antonio College for ten years. Wheelan earned a Ph.D. in educational administration in 1984 and received the Distinguished Graduate Award from the College of Education in 1992.

She has served as director of developmental education and director of academic support services at San Antonio College, dean of student services at Thomas Nelson Community College, and provost of the Portsmouth campus of Tidewater Community College. In 1992, Wheelan was named president of Central Virginia Community College. She is the first African-American female to serve as president of a two- or four-year public institution of higher education in the Commonwealth of Virginia.



*Dr. Wheelan*

## *Second General Session - Dr. Douglas Covington*



*Dr. Covington*

Dr. Douglas Covington received his early education in his native state, North Carolina. He was graduated cum laude from Central State University in Wilberforce, Ohio, where he earned a B.S. degree in 1957, and from Ohio State University where he received an M.A. degree in 1958 and a Ph.D. degree in 1966.

Now president of Radford University, he has served as chancellor of Winston-Salem State University and president of both Alabama A&M and Cheyney University of Pennsylvania.

His leadership roles have included the American Association of State Colleges and Universities; the National Association for Equal Opportunity; the Council for the Advancement and Support of Education (Executive Committee); the Governor's Task Force on the Reorganization of Higher Education in Alabama; the National Joint Committee on Economic Education; and the Steering Committee on Historically Black Colleges and Universities for the U.S. Department of the Interior (chairperson).



# Commission Speakers

## Commission on Faculty

### *Dr. Imogene M. Mixson*



*Mixson*

With 36 years of service in public education in Alabama, Dr. Imogene M. Mixson retired Sept. 1, 1996, as academic dean at Wallace State Community College, Dothan. She was re-appointed interim president at Alabama Aviation and Technical College in Ozark on a temporary, part-time basis and has served since April 1, 1996.

Dr. Mixson has served on higher education committees, boards, and task forces for the Southern Association of Colleges and Schools, the Alabama Commission on Higher Education, and the Alabama College System. Recently, she chaired a statewide committee to review and revise the mission statement and supporting documents for the Alabama College System. Dr. Mixson also worked at Enterprise State Junior College as an English instructor and department chair.

She earned her Ph.D. from Florida State University, M.S. degree from Auburn University, and B.S. degree from Troy State University. She completed post-doctoral courses at Troy State University, Troy State University at Dothan, and the University of Southern Mississippi.

## Commission on Support

### *Robert Holmes, Jr.*

Robert Holmes, Jr., vice president for ethics and business practices at Alabama Power Company, will be the speaker for the Commission on Support. Mr. Holmes has a bachelor of science degree in engineering from the University of Alabama at Birmingham. He began employment with Alabama Power Company in 1970 as a draftsman and has worked in various positions with the company since then.

Mr. Holmes has also completed the advanced management program at the Harvard Business School and the Hershey Executive Leadership program. His topic will be "Building a Strong Support System to Meet the Needs for Global Challenges."



*Holmes*

## Commission on Students

### *Joyce Whitt*



*Whitt*

Joyce Whitt is the president of Whitt Management Consulting, Inc. in Birmingham, Alabama. Born in Chicago, Illinois, Ms. Whitt received her B.S. degree in special education from Illinois State University and her M.Ed. in adult education and supervision from Georgia Southern University in Statesboro.

Ms. Whitt worked as a special education teacher in Chicago and Nashville, Tennessee. While in Nashville, she began her career as a management consultant and eventually moved to Vidalia, Georgia, where she served as program development supervisor for Georgia Power Company. As a consultant, Ms. Whitt has conducted needs assessments and designed, developed and facilitated workshops, strategic planning sessions, and leadership programs for utilities, school systems, government agencies and corporations in the United States.



# Alabama College Association

## Annual Convention

"The Alabama College System: Developing Individuals for Global Challenges"

SUNDAY, NOVEMBER 24, 1996

1:00 - 4:00 p.m.	Registration <u>Location:</u> Sheraton Hotel Ballroom Lobby
1:00 - 2:45 p.m.	Related Professional Meetings
1:00-2:45 p.m.	* ACA Student Association Planning Committee <u>Location:</u> Sheraton Hotel Azalea Room
2:00-2:45 p.m.	* ACA Instructional Officers and Deans of Students Association Planning Committee <u>Location:</u> Sheraton Hotel Jefferson 1
2:00 - 4:00 p.m.	Vendor Set-Up <u>Location:</u> Civic Center East Main Lobby
3:00 - 5:00 p.m.	Chancellor's Awards Ceremony (This event is open to everyone.) <u>Location:</u> Sheraton Hotel Birmingham Ballroom Southern Union State Community College Band
6:00 p.m.	Dinner on your own
7:00 p.m.	Executive Committee Meeting

MONDAY, NOVEMBER 25, 1996

7:00 a.m.	Vendor Set-Up <u>Location:</u> Civic Center East Main Lobby
8:00 a.m. - 5:00 p.m.	Registration <u>Location:</u> Civic Center East Main Lobby
8:00 a.m. - 9:00 a.m.	Cokes & Coffee, sponsored by Alabama Contract Sales <u>Location:</u> Vendor Area, Civic Center to left of Skywalk Area
9:00 - 10:45 a.m.	First General Session Remarks: Dr. Ethel Hall Recognition and Award presented to Rep. Tom Bevill for over 35 years of public service Dr. Fred Gainous Dr. R. Craig Pace, Speaker Announcements and Door Prizes <u>Location:</u> Civic Center Ballroom Jefferson State Community College Band
10:45 - 14:00 a.m.	BREAK (Vending Area), sponsored by ACCESS Software, Inc.
11:00 a.m. - 12:15 p.m.	Commission Meetings/Elections  <b><u>Commission on Administration</u></b> Program: The Seven Habits of Highly Effective People Speaker: Dr. R. Craig Pace Presiders: Dr. Carolyn Johnson, Bevill State Community College Dr. Eva Sasser, Alabama Aviation and Technical College Location: Civic Center East Meeting Room, First Floor, C  <b><u>Commission on Faculty</u></b> Program: Instructional Principles and Practices for Global Challenges Speaker: Dr. Imogene M. Mixson Presider: Ms. Marthanne Brown, Bevill State Community College Location: Civic Center East Meeting Room, First Floor, N

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**Commission on Students**

Program: Maximizing Change and Transition  
 Speaker: Ms. Joyce Whitt  
 Presiders: Mr. Maynard Odom, Bishop State Community College  
 Ms. Mary Q. Taylor, Bishop State Community College  
 Location: Civic Center East Meeting Room, First Floor, A

**Commission on Support**

Program: Building a Strong Support System to Meet the Needs for Global Challenges  
 Speaker: Mr. Robert Holmes  
 Presider: Ms. Mary E. Andry, Bishop State Community College  
 Location: Civic Center East Meeting Room, Third Floor, O

12:15 - 1:30 p.m.

1:30 - 3:00 p.m.

**LUNCH**

State Board Forum

Announcements and Door Prizes

Location: Sheraton Hotel Birmingham Ballroom

3:00 - 3:15 p.m.

BREAK (Vending Area)

3:15 - 5:00 p.m.

Interest Groups

**Commission on Administration*****Administrators in Nursing/Allied Health***

Program: AIDS Update  
 Speaker: Ms. Gina Harris  
 Presiders: Ms. Joan Hendrix, Bishop State Community College  
 Ms. Barbara Foote, Bishop State Community College  
 Location: Sheraton Hotel, Jefferson 2

***Deans of Students Association, Financial Management Association, and Instructional Officers Association***

Program: Floyd College: The High-Tech Two-Year Campus in the State of Georgia  
 Speaker: Dr. Lynn Cundiff  
 Presider: Dr. James D. Krudop, Wallace State Junior College  
 Program: System Networking  
 Speaker: Mr. Donald L. Kelly  
 Presider: Mr. Mark Shope, Wallace Community College, Dothan  
 Location: Sheraton Hotel, Birmingham II

***Institutional Research***

Program: Reporting Student Surveys Effectively and Utilizing Results in Planning  
 Speaker: Ms. Deborah Dailey  
 Presider: Ms. Vicki P. Hawsey, Reid State Technical College  
 Location: Sheraton Hotel, Camellia

***Off Campus Sites***

Program: Distance Learning Medium: Compressed Video  
 Speaker: Dr. Al Mizel  
 Presider: Dr. Jewel Smith  
 Location: Civic Center North Meeting Room D

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### Personnel Officers

Program: Liability for Sexual Harassment Outside the Workplace  
Speaker: Dr. Albert S. Miles  
Presider: Ms. Laura Burks, Faulkner State Community College  
Location: Sheraton Hotel, Birmingham IB

## Presidents

Program: Current Issues and Concerns  
Speaker: Dr. Julius Brown  
Presider: Dr. Julius Brown, Wallace State Community College  
Location: Sheraton Hotel, Birmingham III

## Public Relations/Marketing

Program: Reflecting the National Face of Community Colleges  
Speaker: Ms. Norma Kent  
Presider: Mr. Doug Freeland, Alabama Industrial Development Training  
Location: Sheraton Hotel, Birmingham IA

## Training for Business and Industry (TBI)

Program: National Center for Construction, Education, and Research (NCCER):  
What It Is and What It Can Do For You

Speakers: Mr. Doug Stegall and  
Mr. Jack Edwards

Presider: Mr. Jack Edwards, Patterson State Technical College

Location: Sheraton Hotel, Birmingham IC

## Commission on Faculty

*Art*

**Program:** Clay Construction and Decoration Techniques:  
A Demonstration Workshop

**Speaker:** Mr. Clifton Pearson

**Presider:** Dr. Bruce Crowe, Northwest-Shoals Community College

**Location:** Civic Center First Floor East Meeting Room B

## Automotive

**Program:** Interactive Video Teaching Aids  
**Speaker:** Mr. Jack Nutter  
**Presider:** Mr. Chris Tortorici  
**Location:** Civic Center North Meeting Room B

## Biological Science

**Program:** Communicating Biological Knowledge to Meet Global Challenges:  
Building Bridges with the Local Community

**Speaker:** Ms. Virginia Volker

**Presider:** Dr. Elsa Price, Wallace State Community College

**Location:** Sheraton Hotel, Jefferson 4



*Business Education/Office Administration/Computer Information Systems*

Program: A Round Table Discussion on Current Trends and Issues  
 Speaker: Ms. Wanda M. Hunter  
 Presider: Ms. Wanda M. Hunter  
 Location: Civic Center East Meeting Room G, Third Floor

*Chemistry and Physics*

Program: Student Projects and Data Acquisitions  
 Speaker: Dr. Gergory Holiday  
 Presider: Mr. Randall Cox, Calhoun State Community College  
 Location: Civic Center East Meeting Room L, Third Floor

*Cosmetology*

Program: Update on Textbooks and Film-Milady Publishing Company  
 Speaker: Mr. Jon Reynolds  
 Program: Communication Skills with Today's Students  
 Speaker: Ms. Lesley White  
 Presider: Ms. Connie Wallace, Wallace State Community College  
 Ms. Ruby Ward, Reid State Technical College  
 Program: State Board Members and Teachers  
 (Group discussion on cosmetology exams and  
 new cosmetology information)  
 Presiders: Cosmetology State Board Members  
 Location: Civic Center East Meeting Room, First Floor, C

*Developmental Studies*

Program: Expanding Developmental Education through Technology  
 Speaker: Mr. David Earp  
 Presider: Dr. Barbara Boyd, Gadsden State Community College  
 Location: Civic Center East Meeting Room, Third Floor, K

*Displaced Homemakers*

Program: Leading Edge Action and Development (LEAD) Project and  
 Alabama Women Work!  
 Speaker: Ms. Jill Miller  
 Presider: Ms. Melinda Hankins, Faulkner State Community College  
 Location: Sheraton Hotel, Azalea Room

*Drafting and Electronics*

Program: Developing Partnerships with Industry  
 Speaker: Dr. Louis Baber  
 Presiders: Mr. Ed Griffith, Bevill State Community College  
 Mr. Bobby Petty, Drake State Technical College  
 Location: Civic Center East Meeting Room, Third Floor, F

*Emergency Medical Services/Emergency Medical Technology*

Program: The Future of Emergency Medical Services and Technology  
 Speaker: Dr. Norman McSwain  
 Presider: Mr. Larry Ryland, Wallace State Junior College  
 Location: Sheraton Hotel, Jefferson 3

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*English/Related Studies*

Program: Helpful Hints for Teachers of English: Career Planning  
 Speaker: Mr. Michael Lebeau  
 Presider: Dr. Sheila Byrd, Calhoun State Community College  
 Location: Civic Center East Meeting Room, Third Floor, D

*Health and Physical Education*

Program: Alabama's Efforts for Boating Safety: Boating Law Reform  
 and Boater Education  
 Speaker: Mr. Robert W. "Butch" Moss  
 Presider: Ms. Pam Howell, Bevill State Community College  
 Location: Civic Center East Meeting Room, Third Floor, E

*History and Geography*

Program: The Changing Political System: A Thirty Year Perspective  
 Speaker: Mr. Charlie Watts  
 Presider: Mr. Bobby Simmons  
 Location: Civic Center East Meeting Room, Third Floor, J

*Learning Resources*

Program: Information Sharing Among Alabama Libraries  
 Speakers: Ms. Sue Medina and  
 Mr. Robert Adzant  
 Presider: Mr. Tom Humphrey, Ayers State Technical College  
 Location: Civic Center North Meeting Room E

*Mathematics*

Program: The Math Lab as Your Program "Hub"  
 Speaker: Ms. Jennie Legge  
 Presider: Dr. Neal T. Fentress, Athens State College  
 Location: Civic Center East Meeting Room, Third Floor, I

*Music*

Program: The Use of Behavioral Modification in Teaching and Learning Music  
 Speaker: Dr. Clifford K. Madsen  
 Presider: Dr. Melinda Brooks, Snead State Community College  
 Location: Civic Center North Meeting Room C

*Nursing and Allied Health*

Program: Community As a Site for ADN and LPN Nursing Education  
 Speaker: Dr. Charlie Dixon  
 Presider: Ms. Lula English, Reid State Technical College  
 Location: Civic Center North Meeting Room H

*Reading*

Program: Teaching Reading: Challenges of the 21st Century  
 Speaker: Dr. Nora Davenport Lawson  
 Presider: Ms. Juanita Barnes, Lawson State Community College  
 Location: Civic Center North Meeting Room F



*Speech and Theater*

Program: Forensics in the Junior Colleges  
 Speaker: Ms. Janice Stuckey  
 Presider: Ms. Gigi Boykin, Bevill State Community College  
 Location: Civic Center East Meeting Room, Third Floor, O

*Upholstery*

Program: The Upholstery Needs for Industry  
 Speaker: Mr. Tom Davidson  
 Presider: Mr. Eddie Collins, Gadsden State Community College  
 Location: Civic Center North Meeting Room G

*Welding*

Program: Pathway to Success in Technical Education  
 Speaker: Mr. Clint Wilhite  
 Presider: Mr. Clint Wilhite  
 Location: Sheraton Hotel, Jefferson Ballroom 1

**Commission on Students**

*Admissions/Records/Counseling, Co-op Education/Job Placement, and Financial Aid/Veteran Services*

Program: Empowered Work Teams  
 Speaker: Ms. Joyce Whitt  
 Program: Postsecondary Update  
 Speaker: Ms. Pebblin Warren  
 Presiders: Mr. Maynard Odom, Bishop State Community College  
 Ms. Mary Q. Taylor, Bishop State Community College  
 Location: Sheraton Hotel, Birmingham IV

**Commission on Support**

*Computer Services*

Program: Voice Response Systems and Two-Year Colleges  
 Speaker: Mr. Richard J. Ollari  
 Presider: Mr. Wesley M. Storey, Central Alabama Community College  
 Location: Civic Center First Floor Meeting Room A

*Housekeeping/Maintenance*

Program: Going On Line: Occupational Safety Fundamentals--A Window Into Environmental Development  
 Speaker: Mr. Michael K. Morris  
 Presider: Ms. Dorothy Bates, Jefferson State Community College  
 Location: Civic Center East Meeting Room, Third Floor, H

*Secretarial*

Program: Stepping Out to Step Up  
 Speaker: Ms. Gladys Winston  
 Presider: Ms. Sheila Williams, Northwest-Shoals Community College  
 Location: Civic Center Third Floor Meeting Room N

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5:15 - 6:15 p.m.	American Association for Women in Community Colleges Location: Sheraton Azalea Room
6:30 - 8:00 p.m.	ACA Reception (Finger Foods -- Open to everyone) Location: Civic Center Ballroom Snead State Community College Jazz Band and Show Choir Bevill State Community College Band
9:00 p.m. - 1:00 a.m.	Dance Location: Sheraton Hotel Birmingham Ballroom I-IV

## TUESDAY, NOVEMBER 26, 1996

9:00 - 10:45 a.m.	Second General Session Dr. Douglas Covington Dr. Belle Wheelen Announcements and Door Prizes Location: Sheraton Hotel, Birmingham Ballroom Wallace State Community College (Selma) Band
10:45 - 11:00 a.m.	BREAK Location: Sheraton Hotel Ballroom Lobby
11:00 - 12:00 noon	Third General Session/Business Meeting Announcements and Door Prizes Location: Sheraton Hotel Ballroom Lobby
12:00 noon	ADJOURN

## Thank You

### The following colleges are recognized as being supporters of the Alabama College System:

Alabama Aviation and Technical College  
Alabama Industrial Development Training Institute (AIDT)  
Alabama Southern Community College  
Athens State College  
Ayers State Technical College  
Bessemer State Technical College  
Bevill State Community College  
Bishop State Community College  
Central Alabama Community College  
Chattahoochee Valley State Community College  
Chauncey Sparks State Technical College  
Councill Trenholm State Technical College  
Douglas MacArthur State Technical College  
Enterprise State Junior College  
George C. Wallace State Community College (Dothan)  
George Corley Wallace State Community College (Selma)

James H. Faulkner State Community College  
Jefferson Davis Community College  
John C. Calhoun Community College  
John M. Patterson State Technical College  
J.F. Drake State Technical College  
J.F. Ingram State Community College  
Jefferson State Community College  
Lurleen B. Wallace State Junior College  
Northeast Alabama State Community College  
Northwest-Shoals Community College  
Reid State Technical College  
Shelton State Community College  
Snead State Community College  
Southern Union State Community College  
T.A. Lawson State Community College  
Wallace State Community College (Hanceville)



## Thank You

### Vendors

- ACT-Southeast Region
- Alabama A & M University
- Alabama Contract Sales
- Athens State College
- Auburn University
- Auburn University at Montgomery
- Business Products Center, Inc.
- Carolina Pad
- Climate Control Systems
- First Educators Credit Union
- Glencoe/McGraw Hill
- Huntingdon College
- Learning Labs, Inc.
- Missing Link, NAS INC.
- Mobile Pen Company
- PACE Learning Systems, Inc.
- SCANTRON
- SIRSI
- SNAP-ON TOOLS
- Spring Hill College
- Teachers' Retirement System
- Technical Laboratory Asso., Inc.
- Technical Training Aids
- University of Alabama
- University of Alabama/Birmingham
- University of Alabama/Huntsville
- University of Montevallo
- University of North Alabama
- University of West Alabama
- West Sanitation Service

### Contributors

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